

CDBG PY 2022 CONSOLIDATED ANNUAL PERFORMANCE AND EVALUATION REPORT

Prepared by the Community Services Department



CDBG PY 2022 CONSOLIDATED ANNUAL PERFORMANCE AND EVALUATION REPORT

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PLAN PREPARED BY

Community Services Department



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CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The Consolidated Annual Performance and Evaluation Report (CAPER) details the City of Auburn (City) Community Services Department (ACSD) progress in meeting the goals established in the Annual Action Plan for the Program Year 2022 (PY 2022), which covers June 1, 2022 – May 31, 2023, by comparing accomplishments with proposed goals. The CAPER also assesses the City's success in addressing its 5-year priorities and objectives in the 2020-2024 Consolidated Plan (Con Plan).

In 2022, the City's Community Services Department maintained its focus on efforts designed to expand the supply of affordable housing, provide opportunities for microenterprise businesses, create jobs, and support a local network that will reduce homelessness in our community.

Below is a summary of incomplete goals for PY 2022.

Housing Rehabilitation and Delivery

The goal for PY 2022 was to provide minor repairs to eleven (11) single-family owner-occupied dwellings. The City could only rehabilitate five (5) homes because of the houses' extensive repair needs and the rising cost of building materials.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected - Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected - Program Year	Actual – Program Year	Percent Complete
Administration, Planning, and Management	Non-Housing Community Development	CDBG:	Other	Other	5	4	80.00%			
Community Facilities	Non-Housing Community Development	CDBG:	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				
Economic Development	Non-Housing Community Development	CDBG:	Jobs created/retained	Jobs	10	6	60.00%	2	2	100.00%
Housing Construction	Affordable Housing	CDBG:	Homeowner Housing Added	Household Housing Unit	7	7	100.00%	3	3	100.00%
Housing Construction	Affordable Housing	CDBG:	Direct Financial Assistance to Homebuyers	Households Assisted	7	7	100.00%	3	3	100.00%
Housing Rehabilitation	Affordable Housing	CDBG:	Homeowner Housing Rehabilitated	Household Housing Unit	20	10	50.00%	5	4	80.00%

Public Infrastructure	Non-Housing Community Development	CDBG:	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	50	110	220.00%	50	110	220.00%
Public Services	Non-Housing Community Development	CDBG:	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	2000	2866	143.30%	450	940	208.89%
Public Services	Non-Housing Community Development	CDBG:	Homeless Person Overnight Shelter	Persons Assisted	150	312	208.00%	0	74	
Public Services	Non-Housing Community Development	CDBG:	Homelessness Prevention	Persons Assisted	840	518	61.67%			
Revitalization of Neighborhoods	Non-Housing Community Development	CDBG:	Buildings Demolished	Buildings	5	0	0.00%			
Revitalization of Neighborhoods	Non-Housing Community Development	CDBG:	Other	Other	5	0	0.00%			

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

PRIORITY #1: To assist in the construction of new affordable housing for LMI persons. CDBG funds were used for home design and site engineering for the construction of seven new affordable homes.

PRIORITY #2: To provide rehabilitation assistance to LMI homeowners by upgrading the existing affordable housing stock by rehabilitating structures classified as substandard, but suitable for rehabilitation.

PRIORITY #3: To improve public infrastructure, specifically, street resurfacing in an area of LMI and minority concentration.

PRIORITY #4: To assist LMI persons through public service activities, including youth, seniors, and those at risk of becoming homeless.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted). 91.520(a)

	CDBG
White	73
Black or African American	746
Asian	0
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
Total	819
Hispanic	166
Not Hispanic	33

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The table above shows the racial and ethnic distribution of persons who received assistance or services through the regular entitlement CDBG program during the 2022 program year. During PY 2022, the Cityfunded housing and public service programs benefited 1,018 Auburn citizens by providing decent housing and a suitable living environment.

The City strives to make all of its programs and activities available to eligible low- and moderate-income residents regardless of sex, race, religious background, or disability. All of the CDBG-funded public service supportive programs, including senior services, youth services, and family services are available to residents citywide. Projects that focus on facility or infrastructure improvements are generally limited to the CDBG LMI target area.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	676,669	
Section 108	public - federal	427,327	
Other	public - federal	0	

Table 3 - Resources Made Available

Narrative

Table 3 above summarizes the resources made available and the actual amount expended during PY2022. CDBG included the PY 2022 award of \$676,669 and program income of \$100,000 for a total of \$776,669. Also, included are the amounts the City expended during PY2022 in CDBG funds. A total of \$1,454,432.78 was available to the City in Section 108 funds for PY2022. The City did not expend any Section 108 funds during PY2022.

The City drew down funds as projects progressed. Some projects often span more than one program year.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Citywide	100		Citywide

Table 4 – Identify the geographic distribution and location of investments

Narrative

During PY 2022, the City chose not to allocate its CDBG resources to a specific targeted geographic area. Not selecting a specific target area allowed the City to invest CDBG funds throughout the City to assist LMI households and individuals wherever they resided.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The City attempted to leverage grants and other funding, when appropriate, to meet the objectives of the Annual Action Plan by utilizing a combination of public and private funds.

Under the City's Affordable Housing program, a private mortgage lender provides first mortgage financing, and the City offers a second mortgage as a down payment for qualified applicants. Typically, the second mortgage represents 20 percent of the house's cost, thereby incentivizing the lender to provide 80 percent of the financing. The NAHDC has completed the first four homes in the Tucker Heights Subdivision, and the last three homes are underway in the spring of 2023.

During PY 2022, there were no CDBG funds expended towards activities to support Economic Development Section 108 loans.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be		
provided affordable housing units	0	0
Number of Non-Homeless households to be		
provided affordable housing units	3	3
Number of Special-Needs households to be		
provided affordable housing units	0	0
Total	3	3

Table 5 - Number of Households

	One-Year Goal	Actual
Number of households supported through		
Rental Assistance	0	0
Number of households supported through		
The Production of New Units	3	3
Number of households supported through		
Rehab of Existing Units	5	4
Number of households supported through		
Acquisition of Existing Units	0	0
Total	8	7

Table 6 - Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City and the North Auburn Housing Development Corporation (NAHDC) completed the affordable housing subdivision's initial design and development in PY 2019. The site work was completed in PY 2019, and the NAHDC has completed the first four homes in the Tucker Heights subdivision, three homes are underway in the spring of 2023.

Affordable housing units are consistently a top priority. An ongoing challenge for the City is the acquisition of available residential building lots to construct affordable housing. Title issues must be cleared up before the seller has the legal right to sell the property, and the lack of landowners willing to sell at reasonable values are common problems the City encounters.

Discuss how these outcomes will impact future annual action plans.

The City of Auburn Community Services Department (ACSD) continued to monitor outcomes monthly to assess its progress toward meeting the goal of increasing the number of new affordable housing units. During the program year 2019, the City was able to complete site work for seven (7) affordable houses. The future Action Plan will include goals for the construction of affordable housing units.

Five (5) housing units received emergency repair assistance under the CDBG housing rehabilitation project.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	4	0
Low-income	0	0
Moderate-income	3	0
Total	7	0

Table 7 - Number of Households Served

Narrative Information

During PY 2022, CDBG funds supported cost-burdened and severely cost-burdened LMI citizens and combated the risk of eviction and homelessness by providing 104 temporary emergency assistance and emergency assistance grants (Utility and Rent/Mortgage). The City made the emergency assistance directly to the service provider on behalf of an individual or family.

Five (5) housing units received emergency repair assistance under the CDBG housing rehabilitation project. Table 7 shows the income categories of all households served.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c) Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The 2020-2024 Consolidated Plan identified homelessness as a low-priority need in the City. Therefore, limited CDBG funds were allocated in the PY 2022 Action Plan for outreach to homeless individuals.

During PY 2022, the City continued to work with the local Continuum of Care (CoC) agency serving the City. The Alabama Rural Coalition for the Homeless (ARCH) serves as the Collaborative Applicant and Homeless Management Information System (HMIS) lead agency for the Balance of State Continuum of Care for the 42 rural counties in Alabama.

One of the best sources of information for determining the extent of homelessness in a jurisdiction is the Point-in-Time (PIT) count conducted yearly by volunteers seeking out unsheltered homeless individuals. ARCH conducts the annual homeless count, which is a one-night activity to determine how many persons are homeless. The 2022 analysis indicated that there is no chronic homelessness problem in Auburn. Instead, homelessness is better categorized as random and temporary and is often the result of sudden dislocation caused by the loss of a job, family violence, illness, fire, or natural disasters. Therefore, the City's actions for the period covered by this Action Plan are those discussed here.

The City collaborated with other service agencies to support programs and strategies that address homeless persons and families' priority needs. During PY 2022, the City financially supported programs and services for the homeless through its CDBG Public Service funds. The City referred persons who required homelessness assistance to the Childcare Network and Unity Wellness of East Alabama Medical Center.

Addressing the emergency shelter and transitional housing needs of homeless persons

During PY 2022, the City-funded social service agencies provided financial assistance to those who lost their homes due to tragedy, utility disconnections, family separations, emergencies, etc. The City is an active member of the Balance of State Continuum of Care. The City's involvement is an area resource.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections

programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

During PY 2022, various public and private social service agencies provided needed services to individuals released from institutional facilities and homes. The ACSD continued to explore opportunities to coordinate with such agencies to assist extremely low-income individuals and families and those who are being discharged from publicly funded institutions and systems of care.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

During PY 2022, the City financially supported Unity Wellness of East Alabama Medical Center that delivered homelessness prevention assistance for displaced citizens specific to emergency assistance and assistance to those persons at risk of becoming homeless. These expenditures also included assistance with supportive services provided by local service agencies such as the Childcare Network.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The City has worked cooperatively with the Auburn Housing Authority to address the needs of residents. In addition, the City executed subrecipient agreements in recent years with the Auburn Housing Authority (AHA) to assist AHA families (adults and children) with educational activities, transportation, and family counseling/family development.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

In partnership with the AHA, the City made information concerning the City's affordable homeowner opportunities available to public housing residents and coordinated with public housing staff to qualify residents for homeownership. The AHA also operates the Housing Choice Voucher Program (HCV) to expand homeownership opportunities for families who are current HCV program recipients.

The AHA undertook a broad range of resident initiatives and programs, as outlined in the 2020-2024 Consolidated Plan. During PY 2022, the City supported the AHA strategies to promote public housing residents' involvement in the AHA policy development and the strategic decision-making process. The AHA encouraged residents to participate through the Resident Advisory Board, which reviews AHA's proposed Annual Plan and meets regularly with the AHA staff to receive updates on AHA's significant issues and discuss matters relating to residents' participation in governance, public housing programs, etc.

Also, AHA staff worked to promote the Family Self-Sufficiency (FSS) Program to public housing residents. The Program provides participants with job training opportunities, employment counseling, case management services, household skill training, and homeowner counseling.

Additionally, the AHA and the City worked together to prepare public housing residents to become homeowners by becoming creditworthy, establishing a good credit history, and creating personal savings.

Actions taken to provide assistance to troubled PHAs

The AHA is a high-performing PHA and does not have a troubled designation. Therefore, the City didn't need to provide financial assistance or provide other assistance to remove such designation.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

No actions were taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing at the local level. The City maintains a coherent zoning ordinance with the ability to change as necessary. The City's Building CODES are similar to the vast majority of Alabama cities. Fees are reasonable.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

Obstacles to meeting underserved needs generally fall into the category of available resources and affordable housing options. During PY 2022, the City addressed these obstacles as follows:

Available resources

- The City continued to support applications submitted by various non-profit agencies to local, state, or federal agencies for funding to address obstacles to meeting underserved needs.
- The City researched and pursued other grant opportunities to meet the underserved needs.
- The City continued to look for opportunities to leverage entitlement funding.

Affordable housing options

- The City worked with the NAHDC to use CDBG entitlement funds to complete design and site work for their new affordable houses that are currently underway.
- The City continued to work with the AHA on its comprehensive housing strategy and resident development plan.
- The City continued to seek partnerships with other private sector providers, including financial institutions, to support the construction of affordable housing units.

Actions planned to foster and maintain affordable housing

The City continued its efforts to develop and support more affordable housing opportunities for LMI families. By coordinating with other non-profits, the City created new affordable housing opportunities in Auburn.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

Under the Housing Rehabilitation and Repair programs, the City tests all housing units built before 1978 to determine if the unit contains lead paint. None of the houses rehabilitated by the City in PY 2022 were built before 1978 and therefore did not require testing for lead paint.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

Most of the activities carried out with the City's allocation of CDBG funding have a positive impact on reducing the burden of poverty within the Auburn community. The City's strategy continues to direct resources toward identifying and addressing the housing needs of LMI individuals, homeless and near-homeless persons, and funding public services activities that assist poverty-level families.

The City's strategies and actions during PY 2022 to help families achieve economic and financial stability were as follows:

- Increase income through the work of the City's Economic Development Department to expand job opportunities. The City's economic development program includes recruiting new and expanding industries, assistance to existing industries and businesses, encouragement of entrepreneurial start-ups, and an innovative approach to job training and education.
- Work with the AHA, local banks, the faith-based community, and other local organizations to increase financial education, homebuyer counseling, and general financial literacy.
- Provide housing rehabilitation assistance to homeowners that do not have savings to make necessary repairs.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The current institutional structure ensured all CDBG functions were performed in a coordinated fashion and in a manner that ensures the efficient use of resources with accomplishments. The existing institutional structure is adequate for a small CDBG program. During PY 2022, the City made no specific plans to develop additional institutional structures.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

As the lead agency in the Annual Action Plan development process, the City recognizes the importance of coordinating its planning efforts with other public and private service agencies. By coordinating efforts, the City accomplished programs needed to provide decent housing, and a suitable living environment, and expand economic opportunities, particularly for LMI persons.

During PY 2022, the City continued coordination efforts as follows:

- Met regularly with non-profits and other community agencies, including the AHA, East Alabama Food Bank, United Way of Lee County (UW), Alabama Council on Human Relations (ACHR), and Lee Russell Council of Government (LRCOG), to seek their input.
- Worked closely with private developers on creating affordable housing options.
- Worked with training and employment organizations to expand employment opportunities for LMI persons.
- Worked with housing and service providers to implement strategies to address chronic homelessness and the underserved's needs.
- Worked with local businesses to provide training services for LMI persons.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

During PY 2022 and Fair Housing Month, the City joined with the neighboring City of Opelika to sponsor multiple first-time homebuyer forums and fair housing awareness zoom sessions. The zoom sessions informed realtors, lenders, property owners, and the public at large regarding the home-buying process requirements and National Fair Housing Laws. An average of fourteen (10) individuals and professionals attended the zoom meeting.

To overcome identified impediments and explain its Affordable Housing Program, the City met via zoom with local banking officials, realtors, and mortgage company representatives. The purpose of the meetings was to encourage their continued and increased participation in the City's program and discussed any possible impediment to fair housing in Auburn. The consensus was to continue working together to identify any actions required to overcome the effects of any impediments identified.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The Community Services Department, the lead agency for the City of Auburn, developed a standard approach to monitoring to ensure federal funds received from HUD were used only for approved activities and administered under applicable statutory and regulatory requirements. This monitoring approach identifies potential problems in meeting functional requirements. This approach also helps to prevent fraud, waste, and mismanagement of CDBG funds.

The City executed an Agreement with each CDBG sub-recipient stating that, among other things, the sub-recipient was subject to performance monitoring at least annually following the City's established Sub-Recipient Monitoring Policy. The policy requires that the City:

- 1. Provide at least a ten (10) working day notice to each sub-recipient (Sub-Recipient Monitoring Notice) regarding a scheduled site monitoring visit about the CDBG-funded activity. The notice must specify the general types of documents to be reviewed or information to be collected (e.g., general information, national objective compliance, activity eligibility, quarterly reports, recordkeeping, financial management, procurement, and conflict of interest). The notice must inform the sub-recipient that it must have appropriate and responsible staff members (e.g., activity manager, financial manager) available throughout the visit.
- 2. Provide within twenty-one (21) days following the conclusion of the monitoring visit a written Monitoring Report to the sub-recipient. The Report identifies findings or concerns discovered due to the monitoring, specifies what corrective action must be taken, and specify any documents required to be sent to the City to demonstrate that corrective action has been taken. The Report also indicates when no findings or concerns are discovered.
- 3. Allow the sub-recipient twenty-one (21) days from the Monitoring Report's date to demonstrate that corrective action has been taken except that the sub-recipient may request an extension in writing. The City may agree in writing to the request for compelling reasons (e.g., illness or absence of appropriate and responsible staff during the twenty-one (21) days needed to complete the corrective action). The City will append the applicable Monitoring Checklist to each Monitoring Report sent to a sub-recipient regardless of whether findings or concerns have been identified. Once required corrective action has been taken, the City will provide a written Closeout Letter to the sub-recipient.
- 4. Inform the sub-recipient in the Monitoring Report that failure to take corrective action when required may terminate the sub-recipient Agreement.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

Per the City's Citizen Participation Plan, the City ran a Public Notice in the non-legal section of a paper of local distribution, *Auburn Villager*, on July 13, 2023, notifying the public that the PY 2022 CAPER was available for review and announcing the start of a fifteen (15)-day Citizen Comment period. Copies of the CAPER were made available for inspection at the Community Services Department (Boykin Community Center), Auburn City Hall, Auburn Public Library, and on the City's website.

No comments or requests for accommodations were received before the date this report was filed with HUD.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City of Auburn Community Services Department made no significant changes to its program objectives from its adopted FY2022 Action Plan. A review of the year's accomplishments and ongoing community needs has led CSD to continue in FY2022 to focus on the development of affordable housing units, and supportive services that place an emphasis on homelessness prevention and youth, family, and elderly services.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City of Auburn Community Services Department made no significant changes to its program objectives from its adopted FY2022 Action Plan. A review of the year's accomplishments and ongoing community needs has led CSD to continue in FY2022 to focus on the development of affordable housing units, and supportive services that place an emphasis on homelessness prevention and youth, family, and elderly services.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 - Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	2	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 8 – Total Labor Hours

Outreach efforts to generate job applicants who are Public Housing Targeted Workers Outreach efforts to generate job applicants who are Other Funding Targeted Workers. Direct, on-the job training (including apprenticeships). Indirect training such as arranging for, contracting for, or paying tuition for,	
Targeted Workers Outreach efforts to generate job applicants who are Other Funding Targeted Workers. Direct, on-the job training (including apprenticeships). Indirect training such as arranging for, contracting for, or paying tuition for,	
Targeted Workers. Direct, on-the job training (including apprenticeships). Indirect training such as arranging for, contracting for, or paying tuition for,	
Direct, on-the job training (including apprenticeships). Indirect training such as arranging for, contracting for, or paying tuition for,	
Indirect training such as arranging for, contracting for, or paying tuition for,	
aff also successive as	
off-site training.	
Technical assistance to help Section 3 workers compete for jobs (e.g.,	
resume assistance, coaching).	
Outreach efforts to identify and secure bids from Section 3 business	
concerns.	
Technical assistance to help Section 3 business concerns understand and	
bid on contracts.	
Division of contracts into smaller jobs to facilitate participation by Section	
3 business concerns.	
Provided or connected residents with assistance in seeking employment	
including: drafting resumes,preparing for interviews, finding job	
opportunities, connecting residents to job placement services.	
Held one or more job fairs.	
Provided or connected residents with supportive services that can provide	
direct services or referrals.	
Provided or connected residents with supportive services that provide one	
or more of the following: work readiness health screenings, interview	
clothing, uniforms, test fees, transportation.	
Assisted residents with finding child care.	
Assisted residents to apply for, or attend community college or a four year	
educational institution.	
Assisted residents to apply for, or attend vocational/technical training.	
Assisted residents to obtain financial literacy training and/or coaching.	
Bonding assistance, guaranties, or other efforts to support viable bids	
from Section 3 business concerns.	
Provided or connected residents with training on computer use or online	
technologies.	
Promoting the use of a business registry designed to create opportunities	
for disadvantaged and small businesses.	
Outreach, engagement, or referrals with the state one-stop system, as	
designed in Section 121(e)(2) of the Workforce Innovation and	
Opportunity Act.	

	1 1		Other in
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	i I		Other:
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Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

The Section 3 data listed in the above table were derived from two (2) CDBG Program activities. The construction of three (3) affordable homes and the improvement of infrastructure in a low-income census tract block group residential area.