



COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

Consolidated Annual Performance and Evaluation Report (CAPER)



ANALYSIS OF IMPEDIMENTS TO FAIR HOUSING CHOICE

MAYOR

Ron Anders, Jr.

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CITY MANAGER

Megan McGowen Crouch

PLAN PREPARED BY

Community Services Department



CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The Consolidated Annual Performance and Evaluation Report (CAPER) details the City of Auburn (City) Community Services Department (ACSD) progress in meeting the goals established in the Annual Action Plan for the Program Year 2025 (PY 2025), which covers June 1, 2025 – May 31, 2026, by comparing accomplishments with proposed goals. The CAPER also assesses the City's success in addressing its 5-year priorities and objectives in the 2025-2029 Consolidated Plan (Con Plan).

In 2025, the City's Community Services Department maintained its focus on efforts designed to expand the supply of affordable housing, provide opportunities for microenterprise businesses, create jobs, and support a local network that will reduce homelessness in our community.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Administration, Planning, and Management	Non-Housing Community Development	CDBG: \$500,000	Other	Other	5	1	80.00%	1	1	100%

Community Facilities	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	100	0	0	0	0	0
Economic Development	Non-Housing Community Development	CDBG: \$300,000	Jobs created/retained	Jobs	10	2	100.00%	2	2	100.00%
Housing Construction	Affordable Housing	CDBG: \$	Homeowner Housing Added	Household Housing Unit	5	5	100.00%	3	0	100.00%
Housing Construction	Affordable Housing	CDBG: \$	Direct Financial Assistance to Homebuyers	Households Assisted	7	7	100.00%	0	0	100.00%
Housing Rehabilitation	Affordable Housing	CDBG: \$625,000	Homeowner Housing Rehabilitated	Household Housing Unit	35	10	140.00%	10	10	140.00%
Public Infrastructure	Non-Housing Community Development	CDBG: \$189,915	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	100	150	400.00%	50	150	400.00%
Public Services	Non-Housing Community Development	CDBG: \$444,000	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	2,500	1860	172.75%	550	1860	213.56%

Public Services	Non-Housing Community Development	CDBG: \$	Homeless Person Overnight Shelter	Persons Assisted	130	51	149.33%	50	51	66%
Public Services	Non-Housing Community Development	CDBG: \$	Homelessness Prevention	Persons Assisted	1000	108	75.95%	150	108	199%
Revitalization of Neighborhoods	Non-Housing Community Development	CDBG: \$	Buildings Demolished	Buildings	3	0	0.00%	0	0	0%
Revitalization of Neighborhoods	Non-Housing Community Development	CDBG: \$	Other	Other	3	0	0.00%	0	0	0%

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

PRIORITY #1: To assist in constructing new affordable housing for LMI persons. CDBG funds were used for home design and site engineering to construct seven new affordable homes.

PRIORITY #2: To provide rehabilitation assistance to LMI homeowners by upgrading the existing affordable housing stock by rehabilitating structures classified as substandard, but suitable for rehabilitation.

PRIORITY #3: To improve public infrastructure, specifically, street resurfacing in an area of LMI and minority concentration.

PRIORITY #4: To assist LMI persons through public service activities, including youth, seniors, and those at risk of becoming homeless.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	208
Black or African American	1446
Asian	84
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
Total	1738
Hispanic	221
Not Hispanic	70

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The table above shows the racial and ethnic distribution of persons who received assistance or services through the regular entitlement CDBG program during the 2025 program year. During PY 2025, the City-funded housing and public service programs benefited 2029 Auburn citizens by providing decent housing and a suitable living environment.

The City strives to make all of its programs and activities available to eligible low- and moderate-income residents regardless of sex, race, religious background, or disability. All of the CDBG-funded public service supportive programs, including senior services, youth services, and family services are available to residents citywide. Projects that focus on facility or infrastructure improvements are generally limited to the CDBG LMI target area.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	702,799	
Section 108	public - federal	362,770	

Table 3 - Resources Made Available

Narrative

Table 3 above summarizes the resources made available and the actual amount expended during PY2025. CDBG included the PY 2025 award of \$702,799 and program income of \$144,788.43 for a total of \$847,587.43. Also, included are the amounts the City expended during PY2025 in CDBG funds. A total of \$362,770 was available to the City in Section 108 funds for PY2025.

The City drew down funds as projects progressed. Some projects often span more than one program year.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Citywide	100		Citywide

Table 4 – Identify the geographic distribution and location of investments

Narrative

During PY 2025, the City chose not to allocate its CDBG resources to a specific targeted geographic area. Not selecting a specific target area allowed the City to invest CDBG funds throughout the City to assist LMI households and individuals wherever they resided.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The City attempted to leverage grants and other funding, when appropriate, to meet the objectives of the Annual Action Plan by utilizing a combination of public and private funds.

Under the City's Affordable Housing program, a private mortgage lender provides first mortgage financing, and the City offers a second mortgage as a down payment for qualified applicants. Typically, the second mortgage represents 20 percent of the house's cost, thereby incentivizing the lender to provide 80 percent of the financing. The NAHDC has completed a total of 7 homes in the Tucker Heights Subdivision.

During PY 2025, CDBG funds was expended towards activities to support Economic Development Section 108 loans. Section 108 funds were used to assist with capital funding for equipment for a restaurant facility within the City of Auburn.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	0	0
Number of Special-Needs households to be provided affordable housing units	0	0
Total	0	0

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	5	7
Number of households supported through Acquisition of Existing Units	0	0
Total	5	7

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City and the North Auburn Housing Development Corporation (NAHDC) completed the affordable housing subdivision's initial design and development in PY 2019. The site work was completed in PY 2019, and the NAHDC has completed seven (7) homes in the Tucker Heights subdivision.

Affordable housing units are consistently a top priority. An ongoing challenge for the City is the acquisition of available residential building lots to construct affordable housing. Title issues must be

cleared up before the seller has the legal right to sell the property, and the lack of landowners willing to sell at reasonable values are common problem the City encounters.

Discuss how these outcomes will impact future annual action plans.

The City of Auburn Community Services Department (ACSD) continued to monitor outcomes monthly to assess its progress toward meeting the goal of increasing the number of new affordable housing units. During the program year 2019, the City was able to complete site work for seven (7) affordable houses.

Seven (7) housing units received emergency repair assistance under the CDBG housing rehabilitation project.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	7	0
Low-income	0	0
Moderate-income	0	0
Total	7	0

Table 7 – Number of Households Served

Narrative Information

During PY 2025, CDBG funds supported cost-burdened and severely cost-burdened LMI citizens and combated the risk of eviction and homelessness by providing 199 households temporary emergency assistance and emergency assistance grants (Utility and Rent/Mortgage). The City made the emergency assistance payment directly to the service provider on behalf of an individual or family.

Seven (7) housing units received emergency repair assistance under the CDBG housing rehabilitation project. Table 7 shows the income categories of all households served.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

According to the 2023 Point-In-Time Count, there were no individuals experiencing homelessness, whether in shelters or unsheltered, in Auburn. The PIT count, as well as supplemental data from community partners who offer homeless assistance services, does not show a chronic homelessness problem in Auburn, but does indicate that most of the persons who call requesting homelessness assistance are at imminent risk of homelessness and require short-term homeless aid because of a utility disconnection, family separation, job loss, or inability to make rent or mortgage payments.

The Consolidated Plan identifies emergency assistance as a high priority for low- and moderate-income residents of Auburn. The City provides utilities, rental, and mortgage assistance to individuals and families who are at imminent risk of homelessness when funds are available. Approximately two hundred thirty two (232) persons received emergency assistance from the City in FY 2025.

The Consolidated Plan references other community partners who address the needs of residents experiencing or at risk of homelessness. The Unity Wellness Center provides HIV testing and counseling, HIV primary medical care, medical case management services, and HIV prevention education and awareness programs for HIV/AIDs patients. The Family Resource Center promotes strong families by providing support services and education for childcare providers, parents, and employers. The One Voice Shelter Coalition, Inc. offers temporary dwellings for homeless women and children in Lee County, Alabama. The Auburn United Methodist Church (UMC) provides hotel vouchers to individuals at imminent risk of homelessness. His Place and Hosanna Home, facilities located in a neighboring city, also support individuals who identify as homeless.

The Community Services Department will continue to collaborate with community partners who address the needs of residents experiencing or at risk of homelessness. One example of such efforts is the City's support of the Auburn United Methodist Church Emergency Solutions Grant from the Alabama Rural Coalition for the Homeless, Inc. Continuum of Care. Auburn United Methodist Church Good News Rapid Re-Housing Project will assist unhoused persons or families residing in Lee County, Alabama. Assistance will include security deposits and one

month's rent, as well as access to a case manager who will partner with each household to connect them with supportive services and provide additional assistance as needed to maintain housing.

In addition, the City will expand its collaboration with the Alabama Rural Coalition for the Homeless, Inc. by becoming an agency or organizational member, which will enable it to apply for funding opportunities made available through the CoC by HUD and other funding bodies. Members also receive technical assistance from ARCH and its partners to support the implementation of effective program operations (if applicable).

Addressing the emergency shelter and transitional housing needs of homeless persons

During PY 2025, the City-funded social service agencies provided financial assistance to those who lost their homes due to tragedy, utility disconnections, family separations, emergencies, etc. The City is an active member of the Balance of State Continuum of Care. The City's involvement is an area resource.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

During PY 2025, various public and private social service agencies provided needed services to individuals released from institutional facilities and homes. The ACSO continued to explore opportunities to coordinate with such agencies to assist extremely low-income individuals and families and those who are being discharged from publicly funded institutions and systems of care.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

During PY 2025, the City financially supported Unity Wellness of East Alabama Medical Center that delivered homelessness prevention assistance for displaced citizens specific to emergency assistance and assistance to those persons at risk of becoming homeless. These expenditures also included assistance with supportive services provided by local service agencies such as the Childcare Network.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The City has worked cooperatively with the Auburn Housing Authority to address the needs of residents. In addition, the City executed subrecipient agreements in recent years with the Auburn Housing Authority (AHA) to assist AHA families (adults and children) with educational activities, transportation, and family counseling/family development.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

In partnership with the AHA, the City made information concerning the City's affordable homeowner opportunities available to public housing residents and coordinated with public housing staff to qualify residents for homeownership. The AHA also operates the Housing Choice Voucher Program (HCV) to expand homeownership opportunities for families who are current HCV program recipients.

The AHA undertook a broad range of resident initiatives and programs, as outlined in the 2025-2029 Consolidated Plan. During PY 2025, the City supported the AHA strategies to promote public housing residents' involvement in the AHA policy development and the strategic decision-making process. The AHA encouraged residents to participate through the Resident Advisory Board, which reviews AHA's proposed Annual Plan and meets regularly with the AHA staff to receive updates on AHA's significant issues and discuss matters relating to residents' participation in governance, public housing programs, etc.

Also, AHA staff worked to promote the Family Self-Sufficiency (FSS) Program to public housing residents. The Program provides participants with job training opportunities, employment counseling, case management services, household skill training, and homeowner counseling.

Additionally, the AHA and the City worked together to prepare public housing residents to become homeowners by becoming creditworthy, establishing a good credit history, and creating personal savings.

Actions taken to provide assistance to troubled PHAs

The AHA is a high-performing PHA and does not have a troubled designation. Therefore, the City didn't need to provide financial assistance or provide other assistance to remove such designation.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

No actions were taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing at the local level. The City maintains a coherent zoning ordinance with the ability to change as necessary. The City's Building CODES are similar to the vast majority of Alabama cities. Fees are reasonable.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

Obstacles to meeting underserved needs generally fall into the category of available resources and affordable housing options. During PY 2025, the City addressed these obstacles as follows:

Available resources

- The City continued to support applications submitted by various non-profit agencies to local, state, or federal agencies for funding to address obstacles to meeting underserved needs.
- The City researched and pursued other grant opportunities to meet the underserved needs.
- The City continued to look for opportunities to leverage entitlement funding.

Affordable housing options

- The City worked with the NAHDC to use CDBG entitlement funds to complete design and site work for their new affordable houses that are currently underway.
- The City continued to work with the AHA on its comprehensive housing strategy and resident development plan.
- The City continued to seek partnerships with other private sector providers, including financial institutions, to support the construction of affordable housing units.

Actions planned to foster and maintain affordable housing

The City continued its efforts to develop and support more affordable housing opportunities for LMI families. By coordinating with other non-profits, the City created new affordable housing opportunities in Auburn.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

Under the Housing Rehabilitation and Repair programs, the City tests all housing units built before 1978

to determine if the unit contains lead paint. None of the houses rehabilitated by the City in PY 2025 were built before 1978 and therefore did not require testing for lead paint.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

Most of the activities carried out with the City's allocation of CDBG funding have a positive impact on reducing the burden of poverty within the Auburn community. The City's strategy continues to direct resources toward identifying and addressing the housing needs of LMI individuals, homeless and near-homeless persons, and funding public services activities that assist poverty-level families.

The City's strategies and actions during PY 2025 to help families achieve economic and financial stability were as follows:

- Increase income through the work of the City's Economic Development Department to expand job opportunities. The City's economic development program includes recruiting new and expanding industries, assistance to existing industries and businesses, encouragement of entrepreneurial start-ups, and an innovative approach to job training and education.
- Work with the AHA, local banks, the faith-based community, and other local organizations to increase financial education, homebuyer counseling, and general financial literacy.
- Provide housing rehabilitation assistance to homeowners who do not have savings to make necessary repairs.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The current institutional structure ensures all CDBG functions are performed in a coordinated fashion and in a manner that ensures the efficient use of resources with accomplishments. The existing institutional structure is adequate for a small CDBG program. During PY 2025, the City made no specific plans to develop additional institutional structures.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

As the lead agency in the Annual Action Plan development process, the City recognizes the importance of coordinating its planning efforts with other public and private service agencies. By coordinating efforts, the City accomplished programs needed to provide decent housing, and a suitable living environment, and expand economic opportunities, particularly for LMI persons.

During PY 2025, the City continued coordination efforts as follows:

- Met regularly with non-profits and other community agencies, including the AHA, East Alabama Food Bank, United Way of Lee County (UW), Alabama Council on Human Relations (ACHR), and Lee Russell Council of Government (LRCOG), to seek their input.

- Worked closely with private developers on creating affordable housing options.
- Worked with training and employment organizations to expand employment opportunities for LMI persons.
- Worked with housing and service providers to implement strategies to address chronic homelessness and the underserved's needs.
- Worked with local businesses to provide training services for LMI persons.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

During PY 2025 and Fair Housing Month, the City joined with the neighboring City of Opelika to sponsor multiple first-time homebuyer forums and fair housing awareness Zoom sessions. The Zoom sessions informed realtors, lenders, property owners, and the public at large regarding the home-buying process requirements and National Fair Housing Laws. An average of ten (10) individuals and professionals attended the Zoom meeting.

To overcome identified impediments and explain its Affordable Housing Program, the City met via Zoom with local banking officials, realtors, and mortgage company representatives. The purpose of the meetings was to encourage their continued and increased participation in the City's program and discussed any possible impediment to fair housing in Auburn. The consensus was to continue working together to identify any actions required to overcome the effects of any impediments identified.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The Community Services Department, the lead agency for the City of Auburn, developed a standard approach to monitoring to ensure federal funds received from HUD were used only for approved activities and administered under applicable statutory and regulatory requirements. This monitoring approach identifies potential problems in meeting functional requirements. This approach also helps to prevent fraud, waste, and mismanagement of CDBG funds.

The City executed an Agreement with each CDBG sub-recipient stating that, among other things, the sub-recipient was subject to performance monitoring at least annually following the City's established Sub-Recipient Monitoring Policy. The goal is to ensure that Consolidated Plan-related programs and activities are carried out in a timely manner in accordance with federal regulations and statutory requirements. The policy requires that the City:

1. Provide at least a ten (10) working day notice to each sub-recipient (Sub-Recipient Monitoring Notice) regarding a scheduled site monitoring visit about the CDBG-funded activity. The notice must specify the general types of documents to be reviewed or information to be collected (e.g., general information, national objective compliance, activity eligibility, quarterly reports, recordkeeping, financial management, procurement, and conflict of interest). The notice must inform the sub-recipient that it must have appropriate and responsible staff members (e.g., activity manager, financial manager) available throughout the visit.
2. Provide within twenty-one (21) days following the conclusion of the monitoring visit a written Monitoring Report to the sub-recipient. The Report identifies findings or concerns discovered due to the monitoring, specifies what corrective action must be taken, and specify any documents required to be sent to the City to demonstrate that corrective action has been taken. The Report also indicates when no findings or concerns are discovered.
3. Allow the sub-recipient twenty-one (21) days from the Monitoring Report's date to demonstrate that corrective action has been taken except that the sub-recipient may request an extension in writing. The City may agree in writing to the request for compelling reasons (e.g., illness or absence of appropriate and responsible staff during the twenty-one (21) days needed to complete the corrective action). The City will append the applicable Monitoring Checklist to each Monitoring Report sent to a sub-recipient regardless of whether findings or concerns have been identified. Once required corrective action has been taken, the City will provide a written Closeout Letter to the sub-recipient.
4. Inform the sub-recipient in the Monitoring Report that failure to take corrective action when required may terminate the sub-recipient Agreement.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

Per the City's Citizen Participation Plan, the City ran a Public Notice in the local distribution, *Auburn Villager*, on July 23, 2025, notifying the public that the PY 2025 CAPER was available for review and announcing the start of a fifteen (15)-day Citizen Comment period which started on August 10, 2026. Copies of the CAPER were made available for inspection at the Community Services Department (Boykin Community Center), Auburn City Hall, Auburn Public Library, and on the City's website.

No comments or requests for accommodations were received before the date this report was filed with HUD.

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CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City of Auburn Community Services Department made no significant changes to its program objectives from its adopted FY2025 Action Plan. A review of the year's accomplishments and ongoing community needs has led CSD to continue in FY2025 to focus on the development of affordable housing units, and supportive services that place an emphasis on homelessness prevention and youth, family, and elderly services.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	2	0	0	0	0
Total Labor Hours	0				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers	2				
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

Other.					
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Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

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